

Content validity

Does the test measure the construct like it was intended to?

Face validity

Does the test give the *impression* it is valid?

Criterion validity

Can the test correctly estimate results?

Criterion

Every result against which a test can be validated. The result is a validity coefficient.

Concurrent validity

In concurrent validity criterion measurements are obtained simultaneously as the gaining of test scores.

Predictive validity

The criterion measurements are obtained in the future.

Example: grade as a result of an entrance exam.

Validity coefficient

$$R_{xy} = \sqrt{(R_{xx})(R_{yy})}$$

The validity coefficient is always more than or equal to the square root of test validity multiplied with criterion validity.



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Not published yet.
Last updated 11th May, 2016.
Page 1 of 1.

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