

HRH Policies must be comprehensive

go beyond personnel admin

incorporate all aspects of HRM

HRM = set of transectional activities

HRM include traditional functions

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Acting globally on the HR system, so that the workforce is used in ways that effectively contribute to meeting the health needs of the population.

HRM includes traditional functions?

recruitment of personnel

negotiations with professional groups and unions

Reforms usually envisage changes in working conditions, and responsibilities or training programmes.



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