

### HRH Policies must be comprehensive

go beyond personnel admin

incorporate all aspects of HRM

HRM = set of transectional activities

HRM include traditional functions

### HRM = set of transectional activities?

Acting globally on the HR system, so that the workforce is used in ways that effectively contribute to meeting the health needs of the population.

### HRM includes traditional functions?

recruitment of personnel

negotiations with professional groups and unions

Reforms usually envisage changes in working conditions, and responsibilities or training programmes.



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