

Cheatography

IB Ethics and Social Responsibility Cheat Sheet

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Foundation of ethical behavior		Cultural and legal foundations		Corruption and Bribery	
3 levels	Preconventional, Conventional, Postconventional (autonomous, principled)	Relativism	Ethical truths depend on the groups holding them	Corruption	Misuse of power for gain
Teleological approach	decisions based on consequences	Normativism	there are universal standards of behavior that all cultures should follow	Bribes	Common in govs and to public officials. Common in Russia, China and Italy
Utilitarianism	Decides based on action for greatest amount of good	Law is inadequate	Unethical not always illegal, laws slow to develop, not efficient, subject to courts, based on imprecise morals		
Deontological approach	Moral judgments are made and moral reasoning occurs independently of consequences	Legal justification is appropriate	Law = many of a county's morals, clearly defined rules, enforceable to all, reflects careful and wide discussions		
Labor issues		Extraterritoriality	Imposing domestic legal and ethical practices in foreign headquarters		
Wages, child workers, conditions for workers, hours, freedom of association					
Child labor		Ethics future trends		Importance of social responsibility	
250 million + children	Some companies won't trade, others are trying to establish responsible policies (IKEA)	Increase in good conduct due to transparency		The environment	Protect air, soil and water from contamination during manufacturing
5-17 work		Individuals will develop skills to address ethical issues		Natural resources	Preserve non renewable, and use renewable
Corporate responses to globalization		Social media will impact		Sustainability	Meeting needs of present without compromising the ability of future generations to do so
UN Global Compact	establishes guidelines for appropriate behavior in human rights (labour, enviro, anti-corruption)	Better leaders will impact		Kyoto Protocol	Signed to require countries to cut greenhouse gas emissions to 5.2% below 1990. Some are doing more some have not ratified (US, China, India)
Company benefits of ethical behav		Motivation for corp respon			
Competitive advantage		Bad behaviour consequences			
Avoid bad image		Code of conduct			



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