Cheatography

Gender Quota's - WGP Cheat Sheet by faminconnue (faminconnue) via cheatography.com/178871/cs/45112/

Definition and Purpose

= mechanism to guarantee a certain percentage of women are present either (1) the ballot paper or (2) in parliament

- act as a process and a facilitator of women's political inclusion

- compensate for the many gendered barriers of accessing political office

Types of Gender Quota's

- Constitutional (e.g. France, Rwanda) → aka reserved seats: are usually enshrined in a country's constitution and guarantee that a certain proportion/number of parliamentary seats are reserved for women

- Voluntary (e.g. Scandinavian countries; Germany) → quota's are voluntarily set by political parties to facilitate the nomination of a certain number or proportion of women candidates

- Legislative (e.g. ROI, Belgium, Spain, Poland, Argentina) → are enshrined in the election law, political party law or other comparable law of a country; usually apply to the nomination stage of candidate selection

Application of Quota's

- Results /Outcome (Reserve Seats)

- Nomination (Candidate Selection)

Effectiveness of Quota's (Franceschet et al, 2012)

- imposing significant quota obligations and penalties

- strong political will
- combining (fit) with institutional structures

Reasons for Movement

Reasons for Movement (cont)

- progress in women's representation is slow, static,	Ireland is ranked 104th of the world today
and subject to	
reversals	
- growing	endogenous pressure:
pressures on	e.g. women's
states/political	movements, growing
parties since	electoral competition,
90s to tackle	political parties
women's	exogenous pressure:
under-repres-	e.g. UN, and the EU
entation	

Reasons for Implication

- women's mobilisation
- democratic renewal/change
- international pressure (UN)

- elite support and strategic considerations -

> often times key if positice action measures are to be introduced

Reason for Differences in Success

- Issues of system fit -> easier to 'fit' gender quota with PR-List electoral system

- Placement rules/mandates

- Sanctions, complience and enforcement -
- > how are the quotas enforced? finacial,
- disgualification, list rejection, etc.
- winnable seats
- political leadership & will
- political & wider societal culture

Lessons Learned

- it takes at least three electoral cycles to see numbers increase
- Resistance from 'local' party and resentment from male candidates
- Quotas have been associated with an increase in the introduction of women-friendly policy legislative proposals
- need to manage ecpectations: "Women elected following the introduction of gender quotas shouldn't carry the sole responsibility 'to change the system'"

Gender Quota's in Ireland

In Ireland, legislative gender quotas require that political parties nominate 30% women candidates for general elections. - Passed in 2012 to address gender imbalance in Parliament. - Quotas apply to parties running at least 30 candidates. - Parties face financial penalties for not meeting quotas. - Aims to increase representation of women in politics. reasons - The under-representation of women in Irish politics - Voluntary measures/'soft' targets were tried but failed -> Party investment on attracting and promoting women in politics was low - Political reform, democratic renewal, 'New Politics' -> a desire to break away from the 'old way' of'doing' politics - Women's mobilisation and feminist activism in society and parliament - Levelling the 'political playing pitch' - Party elite support in government impact: - 90 per cent increase women candidates - 48 per cent increase in number of women

- At the 2020 general election, 22.5 per cent women's representation in Dáil Éireann → A record high but far away from gender parity

TDs

- Legacy of (i) historical exclusion of women from political citizenship (ie suffrage); (ii) bias towards traditional gender roles have resulted in women's under-representation worldwide; and (iii) challenge the gendered nature of political institutions and decision-making Men are over represented: 26.9% women parliamentarians; 73.1% men parliamentarians -> time to problematise men's overrepresentation rather than normalise women's underrepresentation (Rainbow Murray)



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