## Cheatography

# New Nursing Home Administrator's First Day Cheat Sheet by [deleted] via cheatography.com/2754/cs/18086/

#### Tasks

1. List of names for all department heads & key personnel with titles, phone numbers/cell phone numbers, phone extensions, and emails.

2. Who is the backup person for each of your department heads?3. List of all employees with job titles.

4. Work schedule for each department head - typical times they arrive and leave.

- 5. Any upcoming vacations for department heads.
- 6. List of all facility's scheduled meetings with times and location.
- 7. List of conference calls, call-in numbers, passcodes, and times.
- 8. Census / census mix information.
- 9. Resident list with room numbers and payor source.

10. Any Medicaid pending (how long?) and any private pay that haven't paid?

- 11. List of regional/district/corprate directors/consultants with contact info.
- 12. List of reports due to whom, by when, and on what form.

13. Chain of command structure (For example - does Medical Records report to the Administrator or the DON? What about MDS?)

14. Current copies of the Policy & Procedure manuals.

- 15. State reporting contact info name, phone, fax, form, etc.
- 16. State regulations if you haven't already printed them off.

17. What key personnel are new in their role or need additional training?

- 18. Email and computer access setup.
- 19. Emergency codes and alarms.
- 20. Emergency disaster plan and contact numbers.
- 21. Exit door codes.
- 22. Facility layout / floorplan.

23. Business cards ordered. (I always get someone else's at the facility and put it by the phone. It's quick reference for the address and phone number for the facility until I get them memorized or until my cards come in.)

- 24. When are pay days?
- 25. When are scheduled inservices?

26. Office keys / all keys (Let's hope they have a master key system, otherwise, you'll be standing in the hallway for an hour on Friday night going through each of the 200 keys on the giant keyring trying to open the Central Supply door.)

- 27. Copy of schedules for each department.
- 28. Who handles operating petty cash?
- 29. Who handles resident trust petty cash?

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#### **Tasks Continued**

- 30. Tax ID #
- 31. Medicare #
- 32. Medicaid #
- 33. NPI #
- 34. Facility license #
- 35. All other numbers...
- 36. Any special units? Admission criteria?
- 37. Assignments of department heads & key personnel during survey
- 38. Copies of the last surveys, POCs, resident identifier lists
- 39. Where are contracts kept?
- 40. AR Aging report
- 41. Resident trust balance report and State SSI limit

42. Rates: Medicaid rate, Medicare RUG rate spreadsheet, copay rate if you don't remember, private pay / semi-private, private pay / prvate room, etc.

43. Managed care contracts and rates

44. Any reportable incidents that have not been investigated by the tate yet?

- 45. Any reportable incidents that have not been reported yet?!
- 46. Who is assigned to report? (Everything should always run through you).
- 47. Copies of the facility's P&L's / financial reports current and prior.
- 48. Resident Council names, officers, minutes
- 49. Family Council names, officers, issues
- 50. Any unresolved grievances?
- 51. List of residents with physically or sexually aggressive behaviors
- 52. List of any other "problem" residents
- 53. List of any "problem" families
- 54. Medcal Director and Ombudsman contact info
- 55. Any open workers comp claims? Anyone on restricted duty?
- 56. Job openings?
- 57. Wage scales for each department
- 58. Last QA and safety minutes
- 59. Meal times
- 60. Any pending lawsuits or compliance issues?
- 61. Approved vendors
- 62. Weight report
- 63. Skin report
- 64. QI/QM, last MDS transmission, any default issues
- 65. Status of each department plans, goals, projects, obstacles
- 66. Where's the budget? Expense, revenue, census, and staffing.

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#### Tasks Continued (cont)

- 67. What capital items do we need / are we waiting on?
- 68. What types of residents can we take? What do we not take?
- 69. Updated survey preparation files:



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