

### Definitions

sex: the natural/biological differences between males and females, has to do with genitals and hormones. male/female

Transphobia-belief that transsexual genders are less real or legitimate than that of cissexual

gender: the social and cultural ideas attributed to people based on their sex, the social constructs of what it means to be man/woman and what it means to transcend these binary categories, how you're perceived, masculinity/fem

Intersex- individuals born w/ a reproductive or genital anatomy that does not conform to the typical definitions of male or female

Intersectionality: is the study of intersections between forms or systems of oppression, domination or discrimination

Heteronormativity- idea that being heterosexual is the norm and/or assumed culturally

Oppression- experience of being restrained by a set of institution barriers based on race, class, gender, sexual orientation or age

Sexual harassment-form of sex discrimination. Where one uses one's authority implicitly or explicitly to coerce another into unwanted sexual relations or to create or allow an intimidating hostile or offensive working environment thru sex conduct

Double bind: situations in which options are reduced to very few and all of them expose one to penalty, censure or deprivation.

Quid pro quo- this for that, coercion to give sex in exchange for something else

Politics of location: describes how a person is located in history and in society due to the intersections of their race, C G SexO, religion, nationality, culture, age, (dis)abilities

Hostile environment- conduct of sex nature which unreasonably interferes w/ work performance or creates an intimidating, hostile or offensive environment.

Trans men: biologically F, identifies as M Trans women: opposite of trans man

Privilege

Feminization of poverty-women experience disproportionately high rates of poverty

Domestic violence: violence and abuse between people who are or were sexually involved with each other

Cisgender- describes a person whose gender identity is in agreement with their sex



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